

# TENNESSEN WARNING

In accordance with the Minnesota Government Data Practices Act, the North St. Paul American Legion Post 39 is required to inform you of your rights as they relate to the private or confidential information collected from you. Private or confidential data is information that is available to you, but not to the public.

The private or confidential data supplied by you will be used to determine your eligibility for employment with the North St. Paul American Legion Post 39. If you are hired, it will be placed in your personnel file and used for payroll and other record-keeping purposes. Furnishing your social security number, date of birth (unless one of the requirements of the position is that the applicant be of a minimum age) sex, age group, marital status, race, and disability data is voluntary, but refusal to supply other requested information will mean that your application for employment may not be considered.

The private data supplied by you is available only to you, American Legion Post 39 employees and officials whose job duties require review of the data, and other individuals and agencies as provided by state and federal law who have a bona fide need for the data.

Except for race, sex, age, marital status, and disability data, the information you provide to us about yourself is needed to identify you and to assist the North St. Paul American Legion Post 39 in determining your suitability for the position for which you are applying. Race, sex, age, marital status, and disability data are used in summary form by the Post to monitor protected class employment and to meet federal, state, and local reporting requirements.

Have you ever used or been known by another name? If so please state:

\_\_\_\_\_.

DOB \_\_\_\_\_

Drivers License Number \_\_\_\_\_

**I declare that I have read and understand the information given above regarding the Minnesota Data Practices Act.**

\_\_\_\_\_  
Applicants Signature